
Call for Trainers:

ETS - Trainer Skills Workshop on inclusion in training practices

National Institute of Education and Youth / Slovak National Agency, in cooperation with SALTO T&C RC is looking for 2 trainers (in principle, one of the two trainers will come from the Slovak NA pool of trainers, even though the application procedure is exactly the same).

Application deadline: xy 2024

Description

Trainer Skills Workshops (TSWs) take place twice a year as part of a strategic long-term cooperation between NAs and [SALTO T&C RC](#) coordinating European training offers for trainers. This event is also organised within the framework of the Strategic Partnership on Inclusion (SPI) – a coordinated approach of 21 Erasmus+ Youth and European Solidarity Corps National Agencies (NAs) and the [SALTO Inclusion & Diversity Resource Centre](#). Its aim is to involve more organisations working in relevant fields for inclusion & diversity and to increase the participation of young people with fewer opportunities in the Erasmus+ Youth programme and the European Solidarity Corps. TSWs supports 'advanced trainers' to explore a certain area of trainer's work and related competences of the [ETS Competence Model for Trainers](#). In other words, TSWs are for trainers having long-term experience with training in the field of youth. The TSW is for trainers who wish to develop their competence with regard to particular areas/skills and transfer the learning to their youth work practice.

This TSW intends to expand trainers' practice exploration with regard to how they deal with the topic of inclusion in training. It also aims to equip them with the necessary skills to plan and approach 'inclusion' as part of the learning process.

The dimensions that will be tackled (to be further developed) are:

- Make the participants (= trainers) aware of exclusion factors that keep some persons from participating in training activities in the youth (work) field.
- Develop, learn, and exchange approaches to make training activities more inclusive for diverse groups (not only for persons with disabilities but also for other groups): prerequisites, settings, methods, important considerations,... (venue, communication, team building, pace, breaks, group sizes...)
- Learn and share methods to stimulate participants of those training courses to be more inclusion/diversity sensitive, for example, by giving them tools, etc.

This Activity is part of the "Trainer Competence Development" project:

<https://europeantrainingstrategy.eu/tcd/>

- Date: 22. - 26.10. 2024, to be confirmed with the selected trainers. The training lasts for 3,5 days, usually over four days (arrivals in evening of day 0, full working days 1 and 2 and 3, departures on day 4 after lunch).
- Venue: Bratislava, Slovakia
- Target group of the course: trainers, trainers of youth workers
- Number of participants in the course: about 24

Target group of the TSW

- This is not a course to learn to be a trainer. So we are looking for participants who already did a [‘training for trainers’](#) course and/or have some trainer experience in the (international) youth work field.
- Trainers who are working with National Agencies for Erasmus+ Youth and the European Solidarity Corps, NGOs, or in other institutions
- The course is open for participants from both programme countries and partner regions (depending on funding by regional SALTOs)

Requested trainer profile

- We are looking for experienced trainers:
- With solid experience and knowledge on inclusion & diversity
- solid experience with inclusive and diversity sensitive training (adapting educational programmes to diverse groups);
- experiences with accessible events and tools and with creating safer spaces for participants
- Knowledge of concrete tools and methods to prepare people for embracing diversity
- With experience in ‘training trainers’ (in the youth work field) or running educational activities for peer trainers (good command of methods, group processes, tackling sensitive issues etc);
- Open and flexible to work with trainers and organisers with diverse backgrounds and opinions;
- Have a good knowledge of and experiences with the ETS Competence Model for Trainers Working at International Level - are able to work and communicate in English
- Experience of the EU programmes for youth (Erasmus+ and/or Solidarity Corps) is a bonus;
- Available for the prep meeting and training course dates (dates to be decided with the whole team afterwards, but somewhere around first week of July 2024) and eligible to travel to Slovakia.

The tasks of the trainers include the following:

- Programme design & implementation
- Evaluation of the training
- Compilation of the final report/documentation

Working conditions

- A prep meeting is foreseen in July **2024 (arrival 1. July, departure 3. July)** in Slovakia
- The Inclusion Training for Trainers itself takes place **from 22. (arrival of pax) to 26. (departure) October 2024, trainers arrive one day earlier** for on the spot preparations.
- Per trainer, we foresee a trainer fee of 330€/day for 4 course days, plus 3 days of preparation (all prep, communication, reporting, travel time). This is a **total of 2240€** (all-in) per trainer.
- Travel (2nd class, economy) for the prep and course will be shouldered by Slovak NA.

Team composition

The team will be composed of:

- the two trainers – one of the two will be coming from the Slovak NA pool of trainers
- a representative of the host NA (Matúš Zibala),
- a representative of SALTO T&C RC (Blanka Thees),- possible NA colleagues interested to join the process.